

OREGON GYMNASTICS ACADEMY
BOARD MEETING MINUTES
December 15, 2022

MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS OF THE OREGON GYMNASTICS ACADEMY HELD ON DECEMBER 15, 2022.

Attendees:

Board Members Present	Jessica Gowans, Charli Sand, Karol Anderson, Christy Clasey
Board Members Absent	Christy Clasey
OGA Staff Present	Lisa Havelind, Executive Director
Guests Present	none

Call to Order

The meeting was called to order by Karol Anderson at 7:05pm upon establishment of a quorum.

Approval of Minutes

Erin Reeves makes a motion to approve the May 2022 and September 2022 Board meeting minutes, Jessica Gowans seconds, unanimously approved as written.

Director's Report

No questions on the reviewed report. Discussions on the following topics:

- Short conversation about when to return to Charles Schwab investing account, Lisa anticipates that if current trend continues by June
- Board discussed staffing challenges, what are tactics you are employing: referral bonuses, PCC, high schools, interns from Phys Ed programs, Indeed. Office staff is particularly challenging.

Year to Date Results:

	Revenue	Expenses	Net Income
11.30.2022	\$1,990,007	\$1,744,687	\$246,636

New Business

None

Old Business

- Budget Discussion and 2023 tuition rates

Karol Anderson makes a motion to approve the 2023 Operational Budget as presented. Jessica Gowans seconds, unanimously approved as written.

Unfinished Business

None

Board of Directors Meeting adjourned at 7:32pm.

Respectfully submitted on December 16, 2023, by Erin Reeves, Board Secretary, Oregon Gymnastics Academy.